

# HR & BENEFITS COMPLIANCE Monthly Webinar Series

Simplify Compliance

**JANUARY**



## 2019 Recap - Significant Developments for Group Health Plans

Learn about the most recent developments affecting group health plans, and gain practical insights into the year ahead. During this webinar, we'll examine legislative changes, regulatory agency guidance, and court decisions impacting the Affordable Care Act, ERISA, COBRA, HIPAA, and other federal and state mandates.



**January 16, 2020  
2:00 pm EST**

**Register Today!**

**FEBRUARY**



## Employee Handbooks: Best Practices for a Proactive Organization

Employee Handbooks are essential for employers in today's litigious environment, and are a valuable tool to protect an employer from future liability. This webinar will discuss trending policies that can pro-actively provide employers with the means of protecting their organization by outlining the essential policies for your business, and exploring emerging issues that deserve your attention.



**February 20, 2020  
2:00 pm EST**

**Register Today!**

**MARCH**



## Cafeteria Plan Election Change Rules

If an employer allows employees to pay for their health coverage on a pre-tax basis through a Section 125 Cafeteria Plan, the elections that employees make during open enrollment generally must be irrevocable for the upcoming plan year. This webinar will provide an overview of the events in which a plan participant may request an election change outside of the enrollment period.



**March 19, 2020  
2:00 pm EST**

**Register Today!**

**APRIL**



## Hidden Pitfalls Under the FMLA

The FMLA is one of the most complex laws for Human Resources departments to properly administer. These complexities are magnified when the lesser utilized provisions of the FMLA are implicated. This webinar is intended to highlight some of the less well-known pitfalls associated with FMLA administration and some best practices to avoid compliance concerns.



**April 16, 2020  
2:00 pm EST**

**Register Today!**